



P.O. Box 398 Iron Mountain, MI 49801
113 S. Milwaukee Avenue
Kingsford, MI 49802
906-779-5377

Office Use Only
Date of Entry: _____
Initials: _____

Annual Volunteer Agreement

Welcome – Menominee River Habitat for Humanity welcomes you to the construction work site. Habitat for Humanity is a not-for-profit corporation which could not accomplish its Christian housing ministry without the wonderful support it receives from volunteers. We thank you for that support and hope your experience in community service will be rewarding.

Date: _____

New Volunteer *Current Volunteer*

Contact Information:

Name (please print clearly): _____ Birthday: _____

Address: _____

City: _____ State: _____ Zip: _____

Main contact phone: _____ Email: _____

Yes, please keep me informed about what's happening at Habitat for Humanity Menominee River.

Employer: _____ Occupation: _____

Specific Construction Skills (if applicable): _____

Faith group or other affiliation (church, school, civic, etc.): _____

Emergency Contact Name: _____ Relationship to you: _____

Emergency Contact Phone #: _____ Alternate Phone #: _____

Emergency Medical info (Allergies, medications, etc): _____

Yes, I would like more information on additional volunteer opportunities.

Be Careful -- Working on a construction site is a hazardous activity. We will try our best to provide a safe work site, but volunteers must assume the risk of injury or death which may arise out of the ordinary activities which take place here. Safety on the job site will depend on you. We will provide reasonable supervision and safety oversight, but you are expected to know and follow the basic rules of safety. These include not using power equipment, unless you are experienced or trained properly, wearing proper clothing and safety equipment, always being alert, and helping your fellow volunteers to know and follow safety rules. Be sure to talk to the site superintendent before proceeding to your work if you have any safety questions or concerns. We do not have emergency medical treatment available onsite, but will provide such first aid as may be available.

Participant Initials: _____ **I have read and understand the Volunteer Safety Manual**

Release and Waiver of Liability

Please read carefully! This is a legal document that affects your legal rights!

This Release and Waiver of Liability (the "Release") executed on this date _____, by _____ (the "Volunteer") in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Menominee River Habitat for Humanity, their directors, officers, employees, and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing and rehabilitating residential buildings, working in the Habitat offices, and living in housing provided for volunteers of Habitat. ****See back page.**

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

- 1. **RELEASE AND WAIVER.** Volunteer and his/her heirs, personal representatives, administrators, successors and assigns do hereby release and forever discharge and hold harmless Habitat and its agents, servants, personal representatives, administrators successors and all other persons, firms, corporations, associations or partnerships, and all other parties who are or might be liable from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

The volunteer further declares and represents that no promise, inducement or agreement not herein expressed has been made to the volunteer and that this Release contains the entire agreement between the parties hereto, and that the terms of this Release are contractual and not a mere recital.

- 2. **MEDICAL TREATMENT.** Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat.
- 3. **ASSUMPTION OF THE RISK.** The Volunteer understands that the Activities include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, transportation to and from the work sites, exposure to lead, asbestos, and mold, which may cause or worsen certain illnesses, especially if I do not wear protective equipment, am exposed for extended periods of time, or have pre-existing immune system deficiency.

Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

- 4. **INSURANCE.** The Volunteer understand that while some volunteer insurance is maintained by Habitat, Habitat cannot guarantee health, medical, or disability insurance coverage for any Volunteer.

Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

- 5. **PHOTOGRAPHIC RELEASE.** Volunteer does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

- 6. **OTHER.** Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Michigan and that this Release shall be governed by and interpreted in accordance with the laws of the State of Michigan. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision; shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

Participant/Parent or Guardian _____ (Date)

Witness: x _____ (Date)